

Curriculum Vitae

Daniel Bear, PhD

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Education

PhD in Social Policy

October 2009-May 2014

The London School of Economics and Political Science

- Thesis Focus: A year-long ethnography assessing the impact of simultaneous changes to drugs policy and performance management indicators on the drug enforcement practices of street-level police officers in a London borough

MSc in Social Policy (Research)

September 2008-September 2009

The London School of Economics and Political Science

Merit Level Awarded

- Dissertation Focus: An ethnographic examination of policy transmission from senior managers to street-level actors in the Metropolitan Police Service

BA in Sociology with Honours

September 2003-August 2005

University of California at Santa Cruz

GPA 3.75/4.00

- Senior Thesis: 'Naked to Each Other': An Ethnographic Examination of Cannabis Use and Mechanisms Of Support For Terminally Ill Patients In A Support Group

Current Projects

Canadian Research Lead (English)

May 2019 - Present

Global Cannabis Cultivation Research Consortium

Toronto, Canada

- Leading the Canadian component of an global cannabis cultivation research project along with 20 other universities.
- Developed Canadian specific survey modules, liaised with Francophone team at Sherbrooke University.

Primary Investigator

September 2019 – December 2022

Engaging and Educating Young-Adult Cannabis Consumers

Toronto, Canada

- Developed partnerships with four organizations, including one of Canada's largest licensed producers of cannabis, as part of a three phase research project that aims to develop more effective public education materials for young people, front-line workers, and cannabis retailers.

Primary Investigator

June 2018 – July 2020

Making Decisions About Cannabis

Toronto, Canada

- Leading a qualitative research project examining what legal, health, and safety considerations young people make when deciding where to buy and how to use cannabis in a legalized and regulated environment.
- Received \$25,000 grant, and collaborated with Canadian Students for Sensible Drugs policy to ensure research findings are incorporated in to drugs education materials that reach students on campuses across Canada and the US.

Committee Chair

January 2018 - Present

Huber Harm Reduction Partnership

Toronto, Canada

- Developed a working group comprised of faculty, staff, and administrators to develop new policy solutions and engage with students and the community.

Professional Experience

Part-Time Member

November 2017-October 2019

Ontario Parole Board, Ministry of the Attorney General

Toronto, Canada

- Participated in two-person teams to assess and review parole applications, attending in-person hearings with applicants and deciding on whether to grant parole.
- Supported the board by developing training materials on bias, community policing, and other topics.

Consultant

May 2013-September 2013

Ideas for Peace Foundation

London, UK

- Led assessment of UK and Canadian police training and recruitment for this Colombian NGO, as part of a project in coordination with the Colombian National Police's transition from military to civilian control.
- Conducted a modified gap analysis to identify changes necessary in the Colombian policing structure in order to meet new objectives, and identified how British and Canadian best practices could work in the Colombian context.
- Drafted report of our findings and liaised with client stakeholders to identify how best to implement our findings.

Research Associate

July 2012-June 2013

Release (Consultant with LSE Enterprise)

London, UK

- Coordinated research project at the UK's largest drugs focused legal aid charity, developed a program to assess Stop and Search policy within the UK, and liaised with client stakeholders to refine program and timeline.
- Led quantitative analysis of Stop and Search, ethnicity, and arrest data from 43 police agencies and the 2011 census.
- Collaborated with client to draft [the final report](#), sensitive to the needs of both academic and advocacy stakeholders.
- Managed project delivery, tracked project budget, and completed our work under budget and three weeks early.

Consultant Researcher

March 2012

BBC News

London, UK

- Analyzed quantitative data obtained by BBC News on the number of outstanding warrants in the UK; evaluated the Corporation's interpretation of the data, and helped create the final report which was nationally broadcast.

Consulting Researcher

September 2010-January 2013

Ministry of Justice (Consultant with LSE Enterprise)

London, UK

- Designed a multi-methodological research program to evaluate the effectiveness of Structured Communication techniques in adult and youth prisons and identify causes of violence between prisoners and officers.
- Managed project timelines, hiring of support staff, quantitative data processing; negotiated access for research activities with project stakeholders at multiple prison sites and government offices.
- Developed measurement tools for program evaluation in consultation with stakeholders and analyzed qualitative data.

Advocacy Assistant

October 2005-June 2008

The Drug Law Reform Project of the American Civil Liberties Union (ACLU)

Santa Cruz, California

- Wrote briefs and position papers on state and federal drug, penal, and health policy issues as a part of our public education and advocacy campaigns for the nation's largest non-profit civil rights law firm.
- Coordinated research efforts by external service providers, and assisted in development of data collection methods.
- Analyzed the impact of new state and federal legislation, and communicated findings to senior staff members.

Teaching Experience

Professor

August 2015-Present

School of Social and Community Services, Humber College

Toronto, ON

- Taught courses on Victimology, Criminology, Youth Issues, and Social Policy on the Bachelor of Applied Arts degree
- Collaborated with Communications team to develop media training session for Criminal Justice faculty.
- Liaised with Police Foundations Associate Dean to begin development of a Turnitin training session for faculty.
- Assisted part-time faculty with delivery of the second-year Introduction to the Practicum Experience course.
- Supervised up to 30 students completing their undergraduate thesis projects each year.

Professor

August 2013-August 2015

School of Public Safety, Sheridan College

Brampton, ON

- Coordinated a team developing an innovative new degree program, supporting the collaborative efforts of educators, current professionals in the field, researchers, and school administrators.
- Collaborated with partners on curriculum development, scaffolding of learning outcomes, creating the course map, and overseeing creation of course outlines for the new program.
- Led recruitment and oversaw management of a Professional Advisory Council for the new degree.
- Conducted research to identify future trends in Community Safety professions and labour market needs.
- Created a new Leadership Institute training curriculum with senior communications team staff members.
- Updated courses in the Community and Justice Services program to reflect new challenges facing professionals, and increased the focus on scholarship and applied use of theoretical ideas in alignment with the Sheridan strategic plan.
- Developed new formal and informal assessment tools to improve learning and support student success.

Methods Summer Program Class Teacher

July-August 2012

Methodology Department, The London School of Economics

London, UK

- Taught qualitative methodology course for graduate students, including ethnographic methods, the use qualitative software for analysis and organization of data, and research ethics.

Graduate Teaching Assistant

September 2009- June 2012

Social Policy Department, The London School of Economics

London, UK

- Taught weekly class of 15 undergraduate students in both the 'Psychology of Crime' and 'Foundations of Social Policy' courses, leading discussions and assisted students in developing presentations for class.

- Taught CPR and First Aid courses for students, faculty, and administrators in groups of 10-25.

Courses Developed or Re-Developed

Humber College:

CRIM 3010 Drugs: Society and Policy
CRIM 2002: Victims in the Criminal Justice System
CRIM 2005: Community and Institutional Corrections
SOCI 2100: Social Problems
SOCI XXXX: Governance, Policy, and Practice in Addictions and Mental Health
SOCI 1500: Human Rights, Diversity and Social Inclusion

Sheridan College:

PHIL 1013: Ethics and Critical Thinking
SOCS 1109: Canadian Criminology

London School of Economics:

Case Study Methods

Academic and Administrative Experience

Chair

Humber Harm Reduction Partnership, Humber College

January 2018-Present
Toronto, ON

Project Leader

Social Media for Academics Workshop Series, Humber College

June 2016-Present
Toronto, ON

Project Leader

Turnitin As a Strength-based Tool Workshop Series, Humber College

June 2016-Present
Toronto, ON

Committee Member

Teaching and Learning Working Group, Humber College

December 2016 – September 2018
Toronto, ON

Committee Member

Degree Development Committee, Humber College

February – April 2018
Toronto, ON

Committee Member

Common Platform Committee, Humber College

May – December 2016
Toronto, ON

Chair

Degree Development Committee, Sheridan College

August 2013-August 2015
Brampton, ON

Project Leader

Methodology Department, The London School of Economics

May 2012-July 2012
London, UK

- Assessed low satisfaction amongst students in graduate courses and developed plan to improve outcomes.
- Drafted a report for the department and worked with stakeholders to implement solutions to the identified problems

Organizer

The London School of Economics and Oxford University

August 2012-October 2012
Oxford and London, UK

- Produced a two-part seminar entitled, 'Translating across the divide: Considering the uses of scholarly knowledge for police, and police knowledge for scholars'

Committee Member

Post-Graduate Committee, British Society of Criminology

September 2011-June 2013
London, UK

- Assisted in development of activities, courses, and employment assistance programs for post-graduate members.

Volunteer

Mannheim Centre for Criminology

September 2011-June 2013
London, UK

- Assisted the Director in creating a new e-newsletter in line with LSE branding and coordinated development of blogging opportunities for academic staff members.

PhD Teaching Representative

Learning Spaces Advisory Group, The London School of Economics

September 2010-June 2011
London, UK

- Liaised with academic and support staff from across the school to review guidelines for current classrooms, and develop plans for future classroom utilization.

- Assisted in development of PhD student mentors program.

Student Support and Mentorship

Thesis Advisor

August 2015- Present

Humber College

Toronto, Canada

- Oversaw up to 30 undergraduate thesis students each year, supporting their senior thesis research project development, implementation, analysis, and drafting of their research-based thesis.

Postgraduate Mentor

December 2011-April 2012

Sociology Department, The London School of Economics

London, UK

- Mentored students taking part in an archival project to interview a generation of notable UK criminologists to help students develop their interviewing and analysis skills.

Senior Sub-Warden

September 2009-June 2013

Bankside House, The London School of Economics

London, UK

- Oversaw support and pastoral care for 650 students in the LSE's largest residence hall, including taking charge of medical emergencies, nuisance complaints, and general hall wellbeing.
- Engaged with community leaders to create opportunities for students to engage with the local community.
- Assisted in recruitment efforts for new team members and led orientation sessions for our rapidly growing team.

CV Advisor

September 2009-June 2013

Careers Service Office, The London School of Economics

London, UK

- Led 15 minute, one-to-one advice sessions for students on how to develop CV writing skills and self-confidence.
- Developed new initiatives to support student success, including a new series of interview training sessions.
- Built relationships with key stakeholders across the school to identify areas where Careers Office could provide additional support, and then worked with these stakeholders to implement new student-focused initiatives.

Selected Presentations

“Should Drugs Be Legalized?”

November 17, 2018

Queen's University Medical School, Health and Human Rights Conference

Kingston, ON

“Same Roads, Same Cannabis, Slightly Different Context”

October 18, 2018

2018 Ontario Good Roads Association, Winter Operations Workshop

Mississauga, ON

“Drug policy differentiation: accommodating diversity and marginality”

May 17, 2017

2016 International Society for the Study of Drug Policy Conference

Aarhus, Denmark

“From Toques to Tokes: The Challenges Facing Regulated Cannabis Sales in Canada”

May 16, 2016

2016 International Society for the Study of Drug Policy Conference

Sydney, Australia

“Creating a Narrative About Your Target: How Street-Level Police Officers in London Understand Their Role in Targeting Drugs”

May 20, 2015

2015 International Society for the Study of Drug Policy Conference

Ghent, Belgium

“Conducting Ethical Applied Research: Understanding

February 24, 2014

What is Ethical and Planning for The Worst”

Brampton, ON

Sheridan College Professional Development Day

“Déjà vu All Over Again: Using Digital Ethnography Methods to Enhance Fieldwork and Analysis”

December 2012

Theory and Methods in Criminological Research Postgraduate Conference

Cardiff, Wales

“Catching Small Fish With a Big Hammer: Exploring The Intersection of Drugs Policing and Community Policing in a London Borough”

July 4, 2012

British Society of Criminology Conference

Portsmouth, UK

“Stop in The Name of The Drugs Law!: Understanding Police Stop and Search Activity in Light of Bifurcated Influences on Policing”
2012 International Society for the Study of Drug Policy Conference

May 31, 2012
Canterbury, UK

“How the Search for Cannabis Affects Policing, Community Members, and Officers”
2011 International Society for the Study of Drugs Policy Conference

May 24, 2011
Utrecht, Netherlands

“Using Ethnography and Other Qualitative Research Practices to Get Inside Street Level Policing of Drugs”
2010 International Society for the Study of Drug Policy Conference

March 17, 2010
Santa Monica, CA

“Going After the Hard Stuff: An Ethnographic Examination of Street Level Policing of Drugs” (Poster Presentation)
2010 International Society for the Study of Drug Policy Conference

March 15, 2010
Santa Monica, California

“What Britain Can Teach the US About Managing Drug Problems”
Conference Panelist: Policing Drug Markets
2009 International Drug Policy Reform Conference

November 14, 2009
Albuquerque, New Mexico

Media

Television:

BBC World News, GMT – United Kingdom
BBC News, News at 6 – London, United Kingdom
ZDF Television – Germany

Global News, This is Why – Vancouver, Canada
Global News, The Shift with Drex – Vancouver, Canada

Radio and Podcasts:

BBC Radio Kent, Breakfast– United Kingdom
570 News, Mike Farwell Show– Kitchener, Canada
680 News – Toronto, Canada
News Talk 770, Angela Kokott Show– Calgary, Canada
1310 News, The Carol Anne Mehan Show – Ottawa, Canada

Newspapers and Magazines:

Macleans – Canada
The Leaf News – Edmonton, Canada
The Globe and Mail – Toronto, Canada
The Guardian – London, United Kingdom
The Huffington Post – United States
The Canadian Press – Canada

Selected Publications

- Rieken, J., García-Sánchez, E., & Bear, D. (Forthcoming, 2019). Navigating Security in Bogotá. In M. Kaldor, S. Sassen & R. Andersson (Eds.), *Cities at War: Global insecurity and urban resistance*. New York: Columbia University Press.
- Greer, A.M., Sorge, J., Sharpe, K., Bear, D., & Macdonald, S. (2018) Police encounters and experiences among youths and adults who use drugs: qualitative and quantitative findings of a cross-sectional study in Victoria, British Columbia. *Canadian Journal of Criminology and Criminal Justice*
- Bear, D. (2017). "From Toques to Tokes: Two challenges facing nationwide legalization of cannabis in Canada." *International journal of drug policy* 42: 97-101.
- Bear, D. (2016). "The Need to Create a Narrative: Examining the Justifications Police Used to Target Drugs in the Lead up to the 2011 London Riots." *Police Practice and Research*.
- Rieken, J., Perez Trujillo, M., Garcia, E., & Bear, D. (2015). Digital Ethnography and The Social Dimension of Introspection: An Empirical Study in Two Colombian Schools. *Integrative Psychological & Behavioral Science*, 31. (Accepted)
Retrieved from <http://link.springer.com/article/10.1007%2Fs12124-015-9299-1>
- Shiner, M., Bear, D., Cote-Lussier, C., & Jackson, J. (2014). “Are You Talking To Me?”: An Evaluation of Structured Communication in Prison (Department of Social Policy and Methodology Institute). London: London School of Economics and Political Science.
- Bear, D. (2013). [*Adapting, Acting Out, or Standing Firm: Understanding The Place of Drugs in The Policing of a London Borough*](#). (PhD in Social Policy Doctoral Thesis), London School of Economics and Political Science, London UK.
- Eastwood, N., Shiner, M., & Bear, D. (2013). *The Numbers in Black and White: Ethnic Disparities in the Policing and Prosecution of Drug Offences in England and Wales*. London: Release (Drugs, The Law & Human Rights).